DELAWARE VALLEY ACO

an accountable care organization

2022 Administrative Fellowship Applicant Information Webinar

August 25, 2021 | 9:00-10:00 am

Group Introductions

- Which type of graduate program did you complete/are you completing?
- What are you hoping to get out of today's presentation?

Value Story

Situation

- Patricia, a patient who was battling cancer had been recently missing her chemotherapy sessions. Patti's DVACO care coordinator was unable to determine why she was not showing up for treatments, even after speaking with her on the phone.
- The DVACO care coordinator asked Patti, **"If I could magically do one thing for you, what would it be?"**
- Patti mentioned how she had bed bugs and was hesitant to go to chemotherapy because she was too embarrassed to risk transmitting bed bugs from her home to the facility, and she couldn't afford to hire an exterminator.

DVACO Intervention

- The care coordinator made a call to a home advisor to ask if they knew of any exterminators who had done work for charity and was given three numbers to try.

Outcomes

- The first exterminator contacted generously agreed to donate two professional treatments to rid her house of the pests. With this obstacle removed, Patti was able to resume chemotherapy and focus once more on her health.

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*Supports **population health** strategy of*

Main Line Health®
Well ahead.®

Jefferson Health®

Philadelphia-based health systems

By managing components of the health systems'

PRIMARY CARE

- Care coordination
- Population health informatics
- Practice Transformation
- Quality Improvement

250,000
BENEFICIARIES

PHILLY REGION
Southeast PA and South NJ

2,000
PHYSICIANS

CMS-MSSP
PARTICIPANT
Basic and enhanced tracks

Our Culture

Small, nimble organization
Dynamic nature of work
Fellow-driven program
Engaged in local healthcare community
Collaborative work environment
Inclusion in senior leadership team
Organization characteristic
Program characteristic

Senior Leadership Team

Mark Angelo, MD, MHA, FACP

Interim President / CEO

Chief Medical Officer

MD Temple University – Lewis Katz School of Medicine

MHA Saint Joseph's University

WHAT IS THE VALUE OF A FELLOWSHIP PROGRAM FOR DVACO?

"When the fellow joins the DVACO, they are immediately considered part of the senior leadership team. This allows the fellow to be included on board meetings, commercial payer deliberations, and multiple other discussions that allow for in-depth exposure to all aspects of managing and leading a health care organization. The fellow has the unique opportunity to focus their learning in multiple areas both within and external to the walls of healthcare"

Fellowship Preceptor

Joel Port, MHSA, FACHE, CMPE

Senior Vice President of Business & Network Development

MHSA University of Michigan
Fellowship Jefferson Health
BA Clark University
CPA in 1987

WHAT IS THE VALUE OF A FELLOWSHIP PROGRAM FOR DVACO?

"From the first year of DVACO to present day, DVACO Fellows have always made a tremendous positive impact on the organization. At minimum, the Fellows bring energy and enthusiasm, and push our organizational leaders to be better educators. More importantly, our Fellows have directly contributed to our short- and long-term goals, and thus, our success to date and into the foreseeable future."

Current Fellow

Imani Mitchell, MHA

Administrative Fellow

MHA University of Miami

BS Tulane University

WHY DID YOU CHOOSE DVACO?

"Through all aspects of the Fellowship application process, it was clear to me that DVACO practiced what they preached in terms of value-based care. DVACO is also unique in that it allows me to tailor my fellowship to my interests and professional goals"

Former Fellows

Emma Hannan, MHA (Fellow 2020-2021)

Current position: Project Manager

Jefferson Health

"Being a fellow at DVACO allowed me the flexibility and the autonomy to work with teams on projects that inspired me. Here, I was able to **tailor my fellowship to fit my interests and professional goals**"

Daniella Pierre, MPH (Fellow 2019-2020)

Current position: Chief Quality Officer

Tri-County Communication Action Health Center

"During my fellowship I was fortunate to be supported, **mentored and guided by the entire executive team.** I had the ability to mold the fellowship to not only interests but areas I wanted to refine. This past year has taught me so much and has prepared me for the next steps in my career"

Fellowship Structure

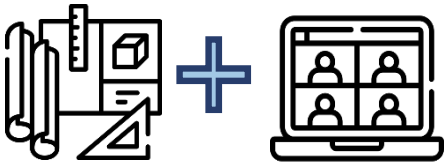
1-year program

June/July 2022— June/July 2023

…consisting of observation, participation, and leadership of…

Project completion

Large projects on rotation basis; small projects on ongoing basis



Meetings

Participate in meetings at every level

…in your choice of combination of…

- Care Coordination
- Practice Transformation
- Clinical Quality
- Pharmacy
- Payer Relations
- Post-acute care
- Population Health IT

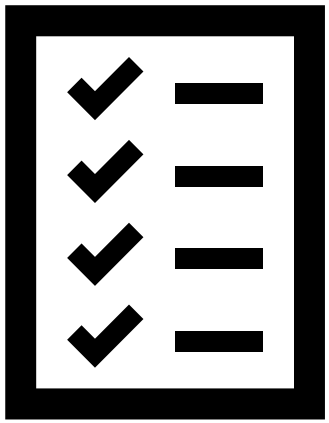
Sample Projects

- COLLABORATE with health system to provide VIRTUAL HEALTH OPTIONS
- ASSESS behavioral health integration readiness of ACO PHYSICIAN PRACTICES
- RESEARCH strategies on ACO development of a SPECIALIST NETWORK
- DEVELOP contracts for enhanced track MEDICARE SHARED SAVINGS PROGRAM
- COMMUNICATE on-site with practices about their performance in DVACO initiatives
- SUPPORT the advancement of an employee ACO product
- IMPLEMENT new preferred OUTPATIENT THERAPY NETWORK
- ANALYZE QUALITY METRICS linked to shared savings

PROJECTS SPAN ACROSS ENVIRONMENTS OF CARE DELIVERY:

Primary and specialty care practices • **Suburban community hospitals** • **Skilled nursing facilities** • **Academic medical centers** • **Home health/ Hospice** • **Telehealth**

Qualifications and Skills



Education

Recent graduate of MHA, MPH, MBA, MS-POPH or similar

- *CAHME-accredited programs preferred*
- *Degree completed by June 2022 or earlier*

Skills

- Data Analysis
- Microsoft Office
- Project Management
- Performance Improvement

Characteristics

- Self-starter
- Team player
- Risk-taker
- Effective communicator

Application Requirements

Current resume & cover letter

Personal statement

- 1-2 pages
- What are your career goals?
- What is your view on the importance of population health management?

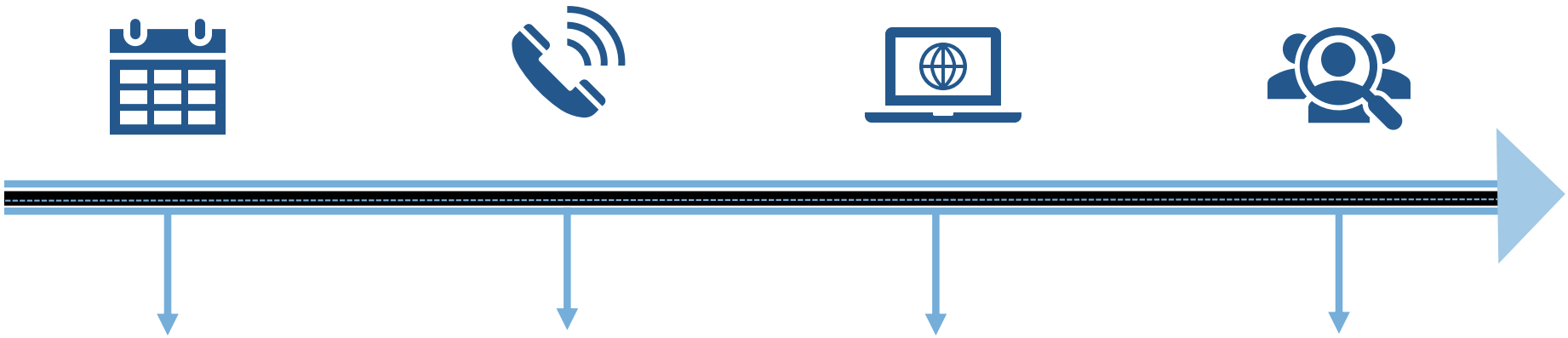
Official graduate transcript

Letters of Recommendation

- 3 total letters
- At least one from graduate professor
- At least one from current or past employer

Apply on https://dvaco.org/delaware-valley-aco-administrative-fellowship-program/ by **September 17, 2021**

Deadlines



Application Due
FRIDAY
September 17, 2021

Phone Interviews
TUESDAY & WEDNESDAY
September 21 & September 22, 2021

Finalist Interview Day
FRIDAY
October 8, 2021
(8am – 5pm EDT)

Fellow Selection
No later than October 31, 2021

Current Fellow Contact Information

Imani Mitchell

Email: Mitchelli@mlhs.org

Phone: (323) 376-8748

(leave voicemail with name and contact number)

Appendix: Application notes and hints

Accessing the application portal

- The DVACO fellowship is NOT the same as the Main Line Fellowship. Please submit your application carefully.
  - Main Line Health (MLH) partly owns DVACO and performs HR functions on DVACO's behalf, so the application link for DVACO's fellowship leads to the Main Line Health careers page. Please check the position description carefully.
- The easiest way to apply to the DVACO fellowship is directly through the link on https://dvaco.org/delaware-valley-aco-administrative-fellowship-program/.

Accessing the application portal

https://dvaco.org/delaware-valley-aco-administrative-fellowship-program/

Home Contact Careers News Public Reporting Systems Status Provider Portal

DELAWARE VALLEY ACO
an accountable care organization

Who We Are For Beneficiaries For Jefferson Employees For MLH Employees For Healthcare Providers

3. Three letters of Recommendation
   a. At least one letter must be from a graduate professor
   b. At least one letter must be from a current or former employer
4. Personal Statement
   a. 1-2 pages addressing personal career goals and your view on the importance of population health management
5. Official Graduate Transcript

Information Webinars
Wednesday, August 25, 2021 at 9:00am EDT
REGISTER HERE

Wednesday, September 1, 2021 at 4:30pm EDT
REGISTER HERE

Contact information for administrative fellowship:
Imani Mitchell
Current Fellow
Mitchelli@mlhs.org
323-376-8748

To submit an application, click here. You will be redirected to the Main Line Health HR portal. Click "Apply for job" to begin your application.

Do you have the correct listing?

https://mainline.referrals.selectminds.com/jobs/administrative-fellow-8038

Administrative Fellow

Radnor, Pennsylvania, United States

NEW

Professional/Technical | 2 days ago | 58114

Apply for Job | Share this Job | Sign Up for Job Alerts

Description:

Could you be our next Administrative Fellow with the Delaware Valley ACO?

Why work as an Administrative Fellow with the DVACO?

- *Make an Impact!* The DVACO Administrative Fellowship is a 1-year program designed for recent graduates of MHA, MBA, MPH, MS-POPH, or similar healthcare programs to build a foundation for a career in population health. The position emphasizes skills related to population health management, healthcare business planning, and leadership. Based on interests, the program may include rotations through various DVACO departments including Care Coordination, Practice Transformation, Data Analytics, Post-Acute Care and Clinical Quality, and the opportunity to become acquainted with each of our member hospitals.

Search Jobs

My Submissions

Track your opportunities.

My Submissions

Similar Listings

Per Diem,Case Manager HomeCare - Radnor, PA
Radnor, Pennsylvania, United…
Professional/Technical
APR 20, 2021

Account Manager, HomeCare & Hospice
Radnor, Pennsylvania, United…
Professional/Technical
APR 26, 2021

Per Diem, HomeCare Case Manager - Main Line Health Hospitals
Radnor, Pennsylvania, United…
Professional/Technical
APR 20, 2021

What to expect in the application portal

- You will be required to create an account if you have never applied for a job with Main Line Health.
- Once you begin the application you will:
  - Fill out the pre-employment screening questionnaire
  - Upload a resume* or fill out personal information (see next slide for more information)
  - Upload additional materials
    - The application will not prevent you from submitting without all the required materials. Please be sure to upload all materials before submitting your application.
  - Answer applicant data questions
  - Submit the application

Submitting a Resume

Applying for: Administrative Fellow (Job Number: 53421)

Step 2 out of 10 | Print

Resume Upload | Personal Information | Experience | Job Specific Questions | File Attachments | Diversity | Diversity F

Save and Continue | Save as Draft | Quit

Resume Upload

Profile Upload

You can submit personal and professional information by uploading a resume or by importing a profile from a third-party service. The system will automatically extract the relevant information from the profile or the resume and fill out part of the online submission. You can review the extracted information and make the appropriate changes in the next steps.
If you do not upload a profile or a resume, you will need to fill out the online submission manually.

Import profile data

Or upload a resume

Select the resume file to upload

Choose File No file chosen

Note: Once the process is completed, please verify the fields containing values automatically extracted from the resume. You may have to manually correct or fill out some of them.

No thanks, I will fill out the online submission manually

Uploading a profile
To upload a profile through a third-party service, select the radio button next to the relevant service icon. The system imports the data included in the third-party profile. Once the process is complete, you must review the imported data.

Uploading a resume
To upload a resume, click "Browse" and select the relevant file. The system uploads the file and extracts some data included in the resume. Once the uploading process is complete, you must verify the fields containing values automatically extracted from the resume. You may have to manually correct or fill out

Option A:

Select this to upload a resume. The application will then autofill your work experiences and background information. **You must upload your resume again in the "File Attachments" section.**

Option B:

Manually input work and educational experiences and upload a current resume in the "File Attachments" section.

Save and Continue | Save as Draft | Quit

Applying for: Administrative Fellow (Job Number: 53421)

Step 5 out of 9 | Print

Personal Information | Experience | File Attachments | Diversity | Diversity PDF | eSignature | Review and Submit

Save and Continue | Save as Draft | Quit

File Attachments

Attachments

Please attach all valid certifications, below, that you listed on the previous page i.e, BLS, ACLS, etc. Do not attach expired certifications.

Tips

You cannot attach a file that exceeds the allocated limit of 2560 kilobytes.

You can attach a maximum of 10 files, one at a time.

Select the file to attach

Choose File No file chosen

Comments about the file

Attach

This section displays basic information regarding the files attached to the candidate record. You can delete some or all the files. The "Relevant Files" column allows you to select the files relevant to this job submission. Also, please indicate which of the attached documents is your Resume.

Relevant Files	Resume	File Name	Date	Comments	Actions
No files are attached.					

Save and Continue | Save as Draft | Quit

BE SURE TO INCLUDE ALL REQUIRED MATERIALS!

Applications missing materials by September 17, 2021 will not be considered for the position.

-**current resume** (even if resume used to auto-fill work experiences)

-**cover letter**

-**personal statement**

-official **graduate transcripts**

-three **letters of recommendation**

Any Questions?